

Engaged, Self-Directed, Innovative and Accountable Leaders

How different would your organization be if your entire management team was more engaged, self-directed, innovative, accountable AND produced consistently remarkable results?

Fast-Track-to-Success

Fast-Track-to-Success is Leadership Development/Coaching Program for First-Time Managers / Supervisors, High-Potentials, and new Project Managers, incorporating our research-based **9 Success Mindsets**.

Program Objectives

Build fundamental management skills in the following:

People

- HR for Managers/Supervisors
- Building Trust and Transparency
- Emotional Intelligence
- Communication, Non-Verbal Skills, Listening and Feedback
- Motivation and Appreciation
- Teamwork and Delegation
- Conflict Resolution

Decision Making

- Customer Orientation
- Problem-Solving
- Strategic and Analytical Thinking

Planning

- Time Management and Logistics
- Presentation Skills
- Hiring
- Managing Up

- Unlock your leadership purpose and potential by learning and mastering the 9 Success Mindsets.
- Discover what style of leadership you present and envision what your Leadership Legacy will be.
- Gain insights from the **Miller Success Factor Assessment (MSFA)** into your key talents, to better align your personal and professional goals with your organization's vision and mission.
- Gather feedback and coaching insights from your coach, peers, employees, and Accountability Partner to enhance your current Leadership skill set and build a course of action to successfully transform your outcomes.
- Build influencing skills to generate shared commitment, ownership, and follow-through.
- Identify and remove the obstacles you place in your own path and set a course for continually building your self-awareness, your self-reflection, and your self-regulation.
- Build listening, empathy, and delegation skills to create a high-trust environment and increase productivity within your team.
- Develop new skills for engaging in difficult conversations and learn key elements for effective coaching.
- Build and lead a Success Initiative to measurably impact your organization, utilizing your new Leadership skills and with the support of your Accountability Partner and coach.
- Present the final outcomes of your Success Initiative.



Program Duration

We believe that Leadership cannot be effectively taught in a 3-day class. We designed **Fast-Track-to-Success** to provide learning/coaching over 24 weeks to allow the concepts to sink in and participants the opportunity to practice what they have learned in order to build effective leadership.

Program Timeline

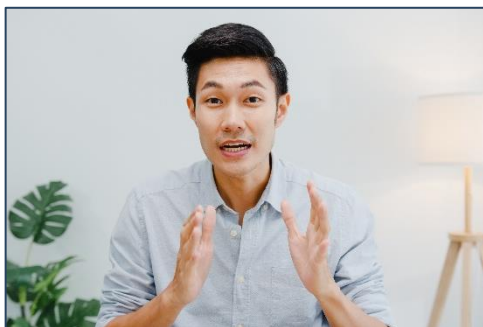
Fast-Track-to-Success provides learning in 2-week cycles, consisting of three components:

1) Self-paced learning and practice 2) One-to-One coaching feedback on assignments from a Success-Minded Leader Certified Coach and 3) Virtual Workshop/Coaching facilitated by a Success-Minded Leader Certified Coach.

A key **Success-Minded Leader** difference is bite-sized content, practice and ongoing coaching feedback that allows for better retention and accelerated growth of participants.



**Self-Paced Online
Assignments and Practice**



**Assignment Feedback from
Certified Success-Minded
Leader Coach**



**Virtual Workshop / Coaching
Facilitated by Certified
Success-Minded Leader Coach**

Testimonials

"The more I dig into the content and activities of this program the more clearly I see how I automatically utilize some of the mindsets, while others not as much. Additionally, I see the strong tie between each mindset and the need for a balance of all 9 in order to provide the most impactful leadership." — Employee Experience Manager, Salal CU

"Discussions and interactions were really helpful and relevant. I will use the Success Initiative process in all areas of my life to provide structure to my visions." — Director, Federal Reserve of San Francisco

"The Success-Minded Leader program is by far the most comprehensive, practical and valuable leadership training I have ever participated in. I have learned real life, practical skills- not just theory. Thank you Kevin and team for your patience and guidance through this process. I know my cohort and I will achieve more and reach a higher level of cooperation, communication, and teamwork, thanks to your efforts." — Operations and Sales Manager

For further information on our programs, the 9 Success Mindsets and video testimonials, visit successmindedleader.com or call 425.835.2124